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Developing
Teachers' Evaluation
and Assessment Skills



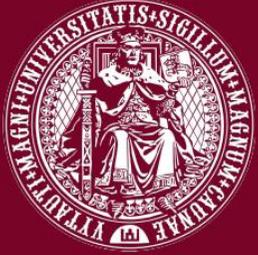
Education and Culture

Leonardo da Vinci

17th of May

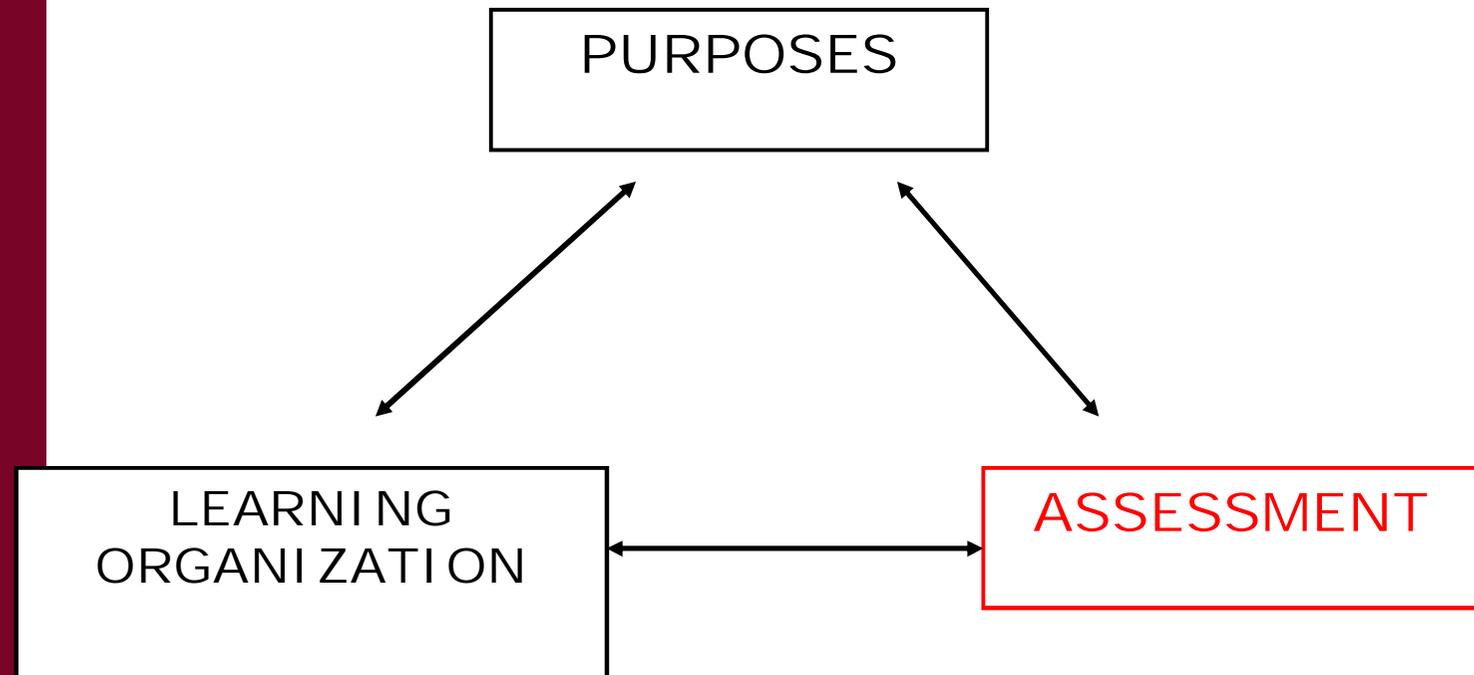
- **The correlation of learning purposes and assessment.**
- **Strategies of learning organization**
- **Kinds of assessment.**
- **Methods of learning achievements assessment**

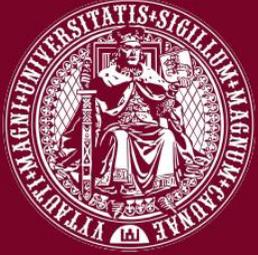
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The correlation of learning purposes, organization and assessment

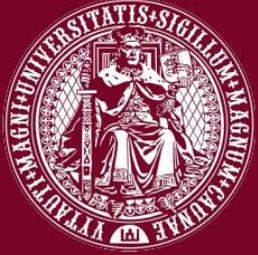




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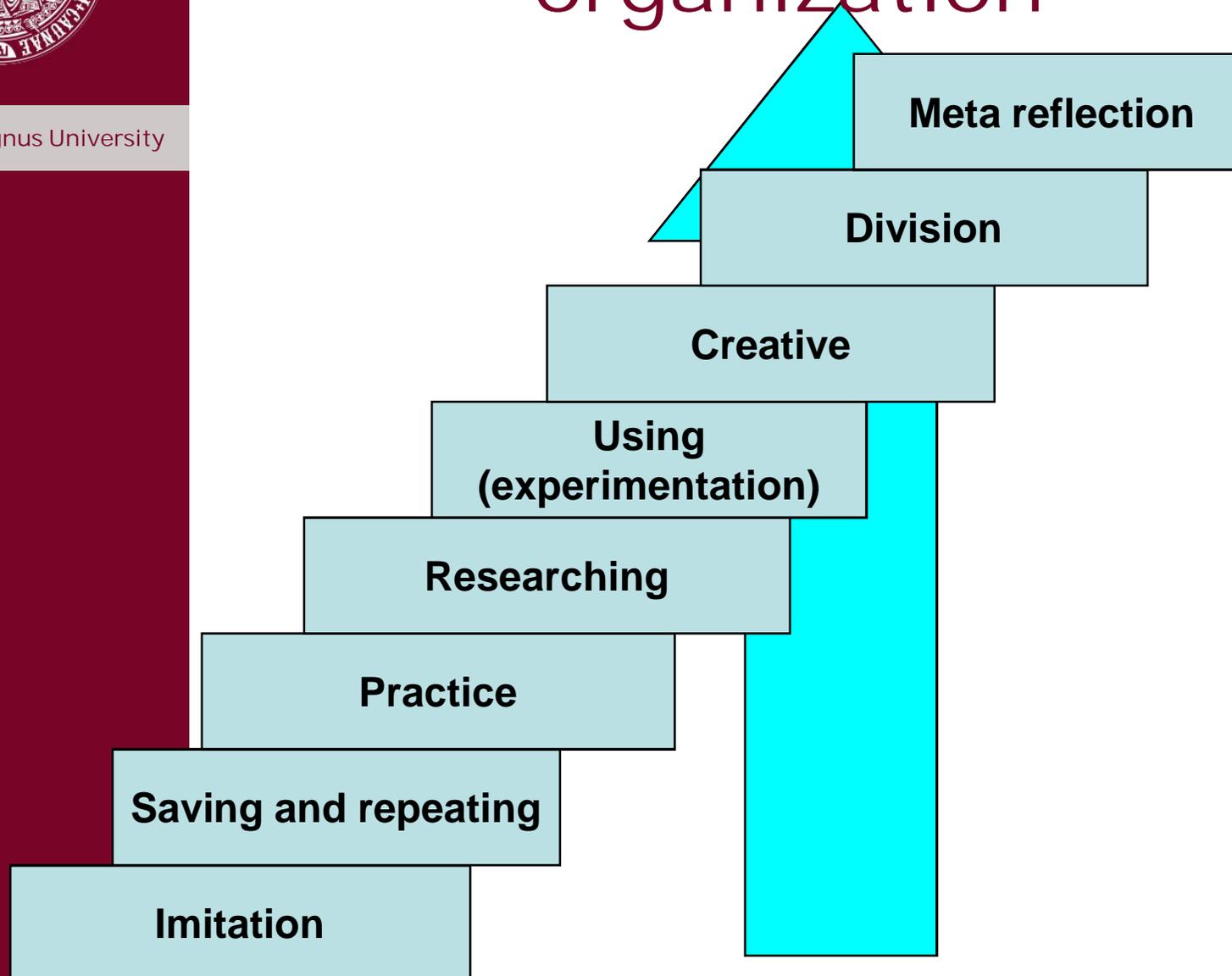
Levels of Bloom taxonomy

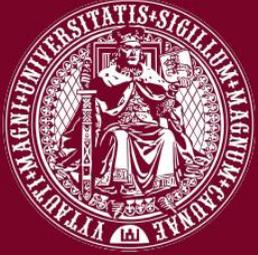
- **KNOWING** – questions about facts
- **UNDERSTANDING** – demonstrating the understanding of conception
- **USING** – practical using, demonstration of understanding
- **ANALYSIS** – ability to open the correlation between different parts
- **SYNTHESIS** – ability to logical relate parts into integer
- **EVALUATION** – ability to solve and resolve in conformity with analysis and synthesis, to do conclusion and decision



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Strategies of learning organization



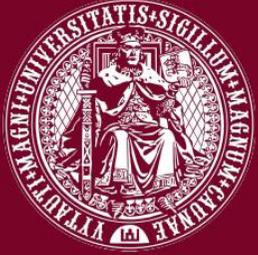


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KINDS OF ASSESSMENT

- Norm-referenced
- Criterion-referenced
- Formative
- Summative
- Diagnostic

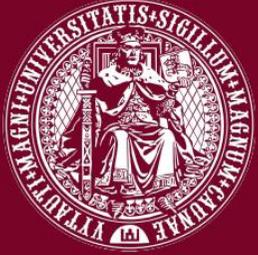
Kinds of assessment depends on purpose



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KINDS OF ASSESSMENT

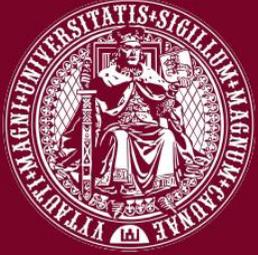
- ***STANDARD*** – the assessment when students achievements are comparing with each other. This assessment enables teachers to separate students depending on the level of students' achievements.



KINDS OF ASSESSMENT

- ***CRITERION-REFERENCED*** - all students can get the best marks, if they meet requirements; all students can get the worst marks, if they haven't reached the requirements.

Students should be informed about the criteria and assessment methods before the lecture starts.

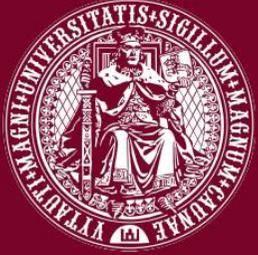


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KINDS OF ASSESSMENT

FORMATIVE

- Done during the studies
- Diagnoses learning needs
- Shows learning progress
- Uses all possibilities (formal, non-formal).

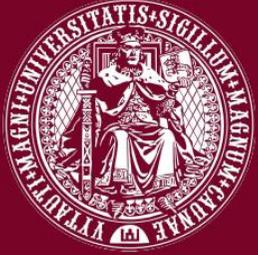


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KINDS OF ASSESSMENT

SUMMATIVE:

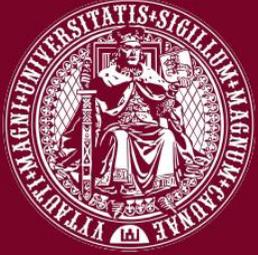
- At the end of studies
- Assesses the quality of individual student's work;
- Informs final results report
- Accentuates formal methods, which are effective and validate



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KINDS OF ASSESSMENT

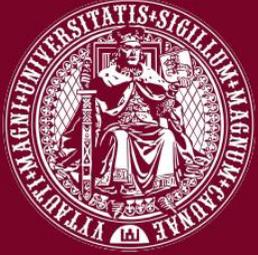
- **DIAGNOSTIC** – it is designed to identify diagnosis: *What you don't know*. The results show both weaknesses and strenghts of student.



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METHODS OF ASSESSMENT

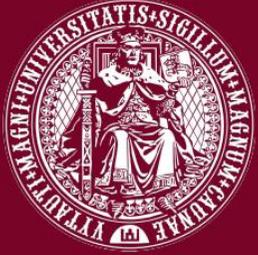
- ⑩ PORTFOLIO;
- ⑩ INTERVIEW;
- ⑩ PRACTICAL ABILITIES ASSESSMENT;
- ⑩ OBSERVATION;
- ⑩ GROUP WORK;
- ⑩ TESTS;
- ⑩ PROJECTS



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PORTFOLIO

- *Whole information about learner's learning achievements;*
- *Learner's property, which can be shown or not to others;*
- *Positive achievements, remarks and comments which can be developed.*



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PORTFOLIO

Purpose:

- *Stimulate student's self confidence and respect, and conception of themselves*
- *Helps student to understand, how to take a decision about achievements and know which criterion are used;*
- *Improve the programme of study and organization of activity, especially accent common abilities.*

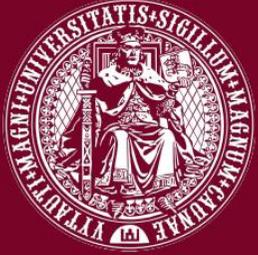


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PORTFOLIO

Parts of the portfolio:

1. General information about student;
2. General information about subject of studies;
3. Assessment of student (accumulative);
4. Self knowledge assessment of student;
5. Student's library;
6. Examples of work;
7. Comments of lecturer.

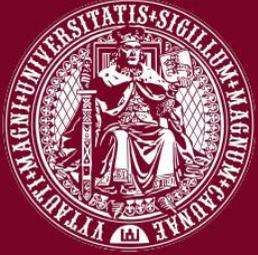


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PORTFOLIO

Methods, which are using to gathering the data:

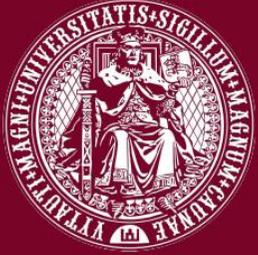
- Formal examinations;
- Tests;
- Questions and answers;
- Interview;
- Contest;
- Project;
- Case study;
- Oral presentation;
- Practical test;
- Modelling the real situation;
- Examination in write with questions, using literature;
- Tests of schemes or graphs;
- Papers and others.



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INTERVIEW

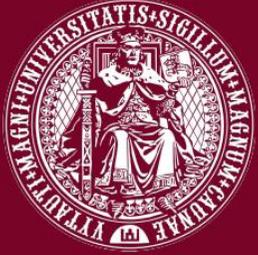
- Universal method, which gives an opportunity to gain information about various learning aspects, not seeing direct activities motives, learners' experience, subjective attitude to phenomenon of life.



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TESTS

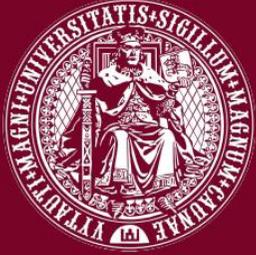
- It is set of questions and tasks designed to assess and measure person's knowledge, abilities. They are constructed according to specific rules.



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ASSESSMENT OF PRACTICAL SKILLS

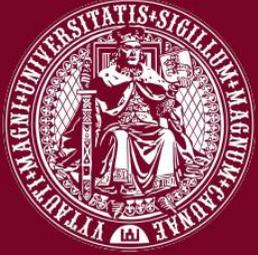
- The purpose of this assessment is to identify learner's competencies, gained during the practical work. It can be done after the practical activity.



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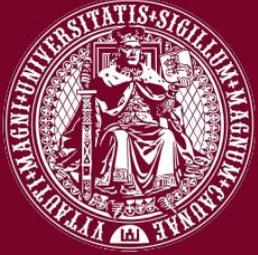
Stages of the practical skills assessment

Process	Aspects of assessment	Methodology of assessment	Learning strategy
Planning	Methodological competence/ skills of planning	Interview with references to criteria. Work experience assessment	Analysis of problem
Implementing	Implementation/ skills of activity	Observation of process and products	Solution of problem
Evaluation and correction	Skills of reflection	Interview with references to criterions. Work experience assessment	Identification of learning results, planning, future tools.



OBSERVATION

- Purpose of the observation – to gather further information about student's achievements.
- Observation is done systematically. It is used during the interview and the practical competences assessment.

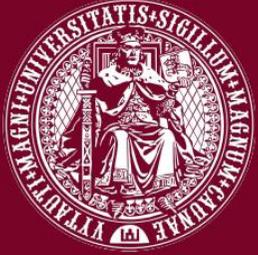


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GROUP WORK

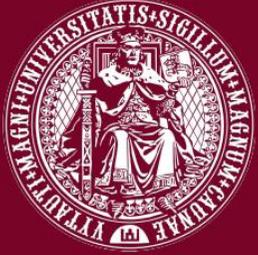
Developing social, personal and interpersonal skills:

- *Cooperation with others;*
- *Management;*
- *Agreement of group tasks implementation and presentation;*
- *Help and consultation for learners;*
- *Assessment of others' work*
- *Openness, intelligence, fantasy, creativeness*
- *Trouble of quality*
- *Social responsibility, persistence*



PROJECTS

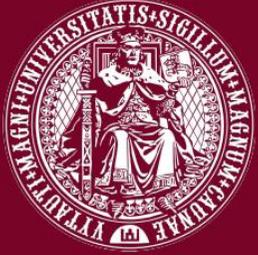
- Assessment of projects can be varied:
 - – teacher or assessor assesses work during the project's implementation: fix, how are working in groups, what are the individual students' efforts, how difficulties are overcome and etc;
 - – teacher/assessor provides final work assessment;
 - – students assess themselves during the implementation of project;
 - – students assess each other;
 - – to discuss the results of projects, other groups, teachers are invited.



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The process of assessment should be divided into two parts

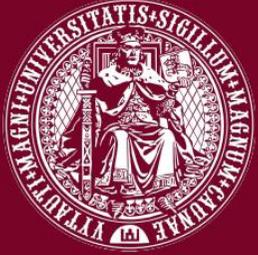
- – assessment of project's process;
- – assessment of achievements.
- *Implementing the project, more important is the process of work and skills, then results of work.*



FEEDBACK

1. Feedback should be understandable for students. Teacher should know:

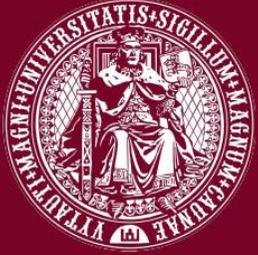
- **What?** (*want to say*);
- **Why?** (*want to say*);
- **When?** (*it is the right time to say*);
- **In which?** (*environment to say*)
- **Constructive** feedback can be positive or negative.
- **Criticism** – negative feedback.



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Constructive feedback

- Can be positive or negative;
- Feedback enables learners to get information about his/her behaviour, actions, influence on situation and other people;
- Feedback motivates learners to grow up, change and get all useful information , which can be important in the future.



Teacher's self-assessment

- Autonomy (*use of various methods*)
- Responsibility (*coordination of programme*);
- Teacher's pedagogical duties
Preparation for the lecture
(*presentation of material, interaction, communication, assessment*)